



Navmaharashtra Shikshan Mandal's

**ABASAHEB KAKADE COLLEGE OF B.PHARMACY,
BODHEGAON**



Tal – Shevgaon Dist – Ahmednagar 414503,

Email kakadebpharmacy@gmail.com

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Abasaheb Kakade College of B Pharmacy, located in Bodhegaon, is committed to fostering an environment that prioritizes the well-being and growth of its stakeholders, particularly the students and employees. The institution has undertaken a series of diligent efforts and initiatives to establish comprehensive welfare measures that enhance the overall experience and professional development of its workforce.

One of the cornerstones of this commitment is the provision of Provident Fund benefits to the employees in accordance with established norms. This ensures that the staff's financial security and future planning are well taken care of. Additionally, the college acknowledges the importance of recognizing and rewarding the dedication of its teaching and non-teaching staff. To this end, annual increments are granted, based on performance assessments facilitated through appraisal forms. This practice not only motivates the employees but also fosters a culture of continuous improvement.

Moreover, the institution has extended support to its employees through society loans and shares. This forward-thinking approach empowers eligible teaching and non-teaching staff to invest in their financial aspirations and secure their future. By providing this avenue, the college demonstrates its commitment to the holistic well-being of its workforce.

In line with its student-centric ethos, the college has established a leave policy that encompasses various categories including Casual, Medical, Earned, on duty, Study, and Sabbatical leaves. This comprehensive leave structure acknowledges the diverse needs of the employees and ensures they can maintain a healthy work-life balance while attending to personal and professional commitments.

Recognizing the importance of a safe and inclusive workplace, the college has set up a Women's Grievance Redressal Cell. This internal committee is dedicated to addressing and resolving any staff-related issues, ensuring a respectful and supportive environment for all. Furthermore, the college has taken a progressive step by installing a sanitary napkin vending machine for its female employees. This initiative underscores the institution's commitment to promoting gender equality and women's well-being.

To enhance the skills and expertise of its non-teaching staff, the college has introduced measures to encourage their participation in laboratory training programs. By offering opportunities for professional growth, the institution demonstrates its commitment to nurturing talent across various roles within the organization.

The college also encourages its staff members to pursue higher education by permitting them to utilize college facilities, including laboratories and equipment, to support their Ph.D. pursuits. This initiative not only reflects the institution's commitment to knowledge dissemination but also highlights its supportive approach towards the academic aspirations of its employees.

In conclusion, Abasaheb Kakade College of B Pharmacy has taken remarkable strides to empower its employees with a host of welfare measures. Through provisions such as Provident Fund benefits, performance-based increments, leave policies, and initiatives that address gender inclusivity, professional growth, and academic pursuits, the institution has demonstrated its dedication to the holistic well-being and development of its staff. These endeavors collectively contribute to a thriving work environment that benefits both the employees and the institution as a whole.



COORDINATOR
IQAC



PRINCIPAL
Abasaheb Kakade College of B. Pharmacy
Bodhegaon, Tal. Shevgaon, Dist. A.Nagar

Self-Appraisal form



Navmaharashtra Shikshan Mandal's
ABASAHEB KAKADE COLLEGE OF B.PHARMACY,
BODHEGAON



Tal - Shevgaon Dist - Ahmednagar 414503, Email kakadebpharmacy@gmail.com

Performance Appraisal Report
Self Appraisal
For Teaching Staff
Academic Year: 2021 - 2022

A. General Information

- a. Name Bhasme Prajyeta Shivaji
- b. Date of Birth 14/11/1993
- c. Address Residential AP - Laxminagar, Shevgaon
Tal: Shevgaon, Dist: Ahmednagar
- d. Designation Assistant Professor
- e. Department Pharmaceutical Chemistry
- f. Area of specialization QAT
- g. Date of appointment 03/07/2017
- i. In the Institution: 03/07/2017
- ii. In the present post: 03/07/2017

B. Teaching:

- a. Classes Taught

Class	Assigned per week		Periods Taught in the year		Steps taken for the teaching of periods missed during the absence of Leave.
	<u>sem I</u>		<u>2021-22</u>		
	L	T/P	L	T/P	
F. Y. B. Ph.	03	01/12	03	01/12	Conducted Extra lectures.
S. Y. B. Ph.					
T. Y. B. Ph.					
Fn. Y. B. Ph	03	01	03	01	

** L - Lecturers

T- Tutorials

P- Practicals

- b. Regularly and Punctuality: Conducted lectures & practical's
- c. Details of course teaching plan synopsis of Lectures and reading lists supplied to students (if any): Regularly and timely

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101652997357	BHASME PRAJAKTA SHIVAJI	BHASME PRAJAKTA SHIVAJI	57,824	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
2	100872831247	DNYANESHWAR LAXMAN KADAM	DNYANESHWAR LAXMAN KADAM	15,554	14,580	14,580	14,580	1,750	1,214	535	0	0	-	-	-	N.A.
3	100871731794	BHARAT VITTHAL JADHAV	BHARAT VITTHALRAO	60,447	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
4	101041736054	PHALKE NIKET ASHOK	PHALKE NIKET ASHOK	57,824	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
5	101041730395	TIKONE VITTHAL KISAN	PHALKE NIKET NIRMALA	36,856	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
6	100275049636	PRADUM PUNDLIKRAO IGE	PRADUM PUNDLIKRAO IGE	1,43,000	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
7	100879668767	SANDIP GAHININATH BADADHE	SANDIP GAHININATH BADADHE	60,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
8	100880017474	SATISH MALHARI ADSARE	SATISH MALHARI ADSARE	15,554	14,580	14,580	14,580	1,750	1,214	535	0	0	-	-	-	N.A.
9	100873977472	JAMIR SUNNA SHAIKH	SHAIKH JAMIR SUNNA	36,304	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
10	100880621958	SOMNATH SHRIRAM DAVKHAR	SOMNATH SHRIRAM DAVKHAR	65,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
11	100881831357	TUSHAR DNYANDEO KEDAR	TUSHAR DNYANDEO KEDAR	16,979	14,580	14,580	14,580	1,750	1,214	535	0	0	-	-	-	N.A.



**EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	ABASAHEB KAKADE COLLEGE OF B PHARMACY		
Establishment Id	KDNSK1459380000	LIN	1524584694
Wage Month	JUN-2023	Return Month	JUL-2023
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	24-JUL-2023	Uploaded Date Time	24-JUL-2023 12:03
Exemption Status	Unexempted	TRRN Number	-
Remarks	PF June 2023	ECR Id	92086780
Total Members	11		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted		19,650	Total EPS Contribution Remitted 13,642
Total EPF-EPS Contribution Remitted		6,005	Total Refund Advance 0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount		0	Total PMRPY Upfront EPS Amount 0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	
ABRY benefit remarks	Establishment is not eligible for ABRY scheme benefit as scheme declaration is not submitted.		






कर्मचारी भविष्य निधि संगठन
(कर्म एंड प्रोविडेंट फंड ऑफ इंडिया)
EMPLOYEES' PROVIDENT FUND ORGANISATION
(Ministry of Labour & Employment, Govt. of India)



सदस्य पासबुक / Member Passbook

स्थापना आईडी/नाम	Establishment ID/Name	KDNSK1459380000 / ABASAHEB KAKADE COLLEGE OF B PHARMACY
सदस्य आईडी/नाम	Member ID/Name	KDNSK14593800000000006 / JADHAV BHARAT VITTHALRAO
कार्यालय का नाम	Office Name	(SRO) NASIK
यू ए न	UAN	100871731794
कर्मचारी शेयर	Employee Share	₹ 1,08,468
नियोक्ता शेयर	Employer Share	₹ 33,907

विवरण Particulars	जमा Deposit		निकासी Withdrawal		पेंशन अन्वयन /Pension Contribution
	कर्मचारी शेयर Employee Share	नियोक्ता शेयर Employer Share	कर्मचारी शेयर Employee Share	नियोक्ता शेयर Employer Share	
OB Int. Updated upto 31/03/2015	0	0			0
Cont. For Due-Month 032016	1,800	550			1,250
Cont. For Due-Month 022016	1,800	550			1,250
Int. Updated upto 31/03/2016	13	4			0
Cont. For Due-Month 112016	1,800	551			1,250
Cont. For Due-Month 122016	1,800	551			1,250
Cont. For Due-Month 062016	1,800	550			1,250
Cont. For Due-Month 092016	1,800	550			1,250
Cont. For Due-Month 042016	1,800	550			1,250
Cont. For Due-Month 072016	1,800	551			1,250
Cont. For Due-Month 022017	1,800	551			1,250
Cont. For Due-Month 032017	1,800	551			1,250
Cont. For Due-Month 012017	1,800	551			1,250
Cont. For Due-Month 062016	1,800	550			1,250
Cont. For Due-Month 102016	1,800	550			1,250
Cont. For Due-Month 052016	1,800	550			1,250
Int. Updated upto 31/03/2017	1,169	357			0
Cont. For Due-Month 062017	1,800	551			1,250
Cont. For Due-Month 012018	1,800	551			1,250
Cont. For Due-Month 112017	1,800	551			1,250
Cont. For Due-Month 022018	1,800	551			1,250
Cont. For Due-Month 032018	1,800	551			1,250
Cont. For Due-Month 042017	1,800	551			1,250
Cont. For Due-Month 072017	1,800	551			1,250

 कर्मचारी भवशिय नधि संगठन , भारत
Employees' Provident Fund Organisation,

यूनविर्सल खाता संख्या
Universal Account Number (UAN) **101041736054**



नाम
Name PHALKE NIKET ASHOK
पति / पति का नाम
Father's / Husband's Name ASHOK
के. वाई.सी.
K.Y.C. Yes

www.epfindia.

यूनविर्सल खाता संख्या
Universal Account Number **101041736054**



प्रतखियान : इस कार्ड पर दर्शाया गया डेटा ईपीएफओ मे उपलब्ध डेटाबेस के अनुसार है । वसिंगता के मामले आप उसमे सुधार के लिए अपने क्षेत्रीय कार्यालय से संपर्क कर सकते हैं ।
Disclaimer: Data appearing on the card is as per the database available in EPFO. In case of any discrepancy you may contact your concerned EPFO office for its rectification.

Printed from EPFO Member Portal On: 25.08.2023

 कर्मचारी भवशिय नधि संगठन , भारत
Employees' Provident Fund Organisation,


यूनविर्सल खाता संख्या
Universal Account Number (UAN) **100879668767**



नाम
Name SANDIP GAHININATH BADADHE
पति / पति का नाम
Father's / Husband's Name GAHININATH
के. वाई.सी.
K.Y.C. Yes

www.epfindia.

यूनविर्सल खाता संख्या
Universal Account Number **100879668767**



प्रतखियान : इस कार्ड पर दर्शाया गया डेटा ईपीएफओ मे उपलब्ध डेटाबेस के अनुसार है । वसिंगता के मामले आप उसमे सुधार के लिए अपने क्षेत्रीय कार्यालय से संपर्क कर सकते हैं ।
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 कर्मचारी भवशिय नधि संगठन , भारत
Employees' Provident Fund Organisation,


यूनविर्सल खाता संख्या
Universal Account Number (UAN) **100880621958**



नाम
Name SOMNATH SHRIRAM DAVKHAR
पति / पति का नाम
Father's / Husband's Name SHRIRAM
के. वाई.सी.
K.Y.C. Yes

www.epfindia.

यूनविर्सल खाता संख्या
Universal Account Number **100880621958**



प्रतखियान : इस कार्ड पर दर्शाया गया डेटा ईपीएफओ मे उपलब्ध डेटाबेस के अनुसार है । वसिंगता के मामले आप उसमे सुधार के लिए अपने क्षेत्रीय कार्यालय से संपर्क कर सकते हैं ।
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Printed from EPFO Member Portal On: 25.08.2023

Faculty leaves

Date: 01 Dec 2018

To,

The Principal
Nav Maharashtra Shikshan Mandal
Abasaheb Kakade College of B.Pharmacy, Bodhegaon
Tal Shevgaon Dist A.Nagar.

Subject: - Regarding Claim of my medical leave request...

Respected Sir,

I Mr. Jadhav Bharat Vitthalrao (Ph.D.Scholar), working as Assistant professor since last 04 year at our Abasaheb Kakade College of B.Pharmacy, Bodhegaon. On 19th Oct 2018 while I am returning from college to my home I suffered from bike accident with severe head & splenic injury & was admitted to Dunakhe Hospital, Aurangabad. On 20th Oct 2018 partial splenectomy operation was done & for that operation total recovery expense was 2.5 lakhs. I was discharge on 03rd Nov 2018 & doctor suggested me to take full bed rest of about 01 month.

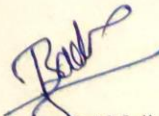
So I joined college form 01st December 2018 but in November month I was on medical leave & in the same month there were Diwali Vacations up to 14th Nov 2018. So I request you for my medical leaves & sanction the salary of month Nov 2018.

I worked very sincerely and honestly with full dedication without any discrepancy since my joining to our organization, henceforth I also assure that I will work optimistically and enthusiastically in the direction of our organization to achieve organization goal.

I hope you will kindly do the needful.

Thanking you

Granted
And
forwarded to w.o. bineta
Bijal


Yours Faithfully

(Mr. Jadhav Bharat Vitthalrao)

Date : 30.06.2018

To
Co-ordinator
Abasaheb Kakade College of B.Pharmacy,
Bodhegaon

(Through Principal of AKCOBP Bodhegaon)

Subject : Request to sanction maternity leave

Respected Sir,

I Miss. Dalavi Nilam Bhagwan (Assistant Professor) request your kind self and sanction maternity leave from 01 July 2018 to 16th January 2019.

Thanking You

To Sir - Dispute Sir forwarded for favourable consideration

Nilam
Yours faithfully,

Miss. Dalavi N.B.

Sanction Leave

[Signature]
CO-ORDINATOR
Abasaheb Kakade College of B. Pharmacy
Bodhegaon, Tal. Shevgaon, Dist. A.Nagar

Abasaheb Kakade College of B. Pharmacy, Bodhegaon

Tal: - Shevgaon Dist: - Ahmednagar

Leave Application

To,
The Principal,
Abasaheb Kakade College of B. Pharmacy,
Bodhegaon.

Date:- 18/5/2023

Respected Sir,

I request you to sanction my leave as per details given below.

Name: - Vikram Sadasiv. Sarnubh

Designation: - Assistant Professor

Nature of Leave: - Casual/Medical/L.W.P./O.D.

Period of Leave Applied for Days:- 1 on Date 22/5/2023

Reason of Leave: - Personal work

Adjustment of Work:-

Particular	Name of Subject	Name of Adjusting Staff	Sign
Theory	Bioten	Mr. Kto Sarda S.S	
Practical	Pharmacology	Mr. Khondagale S.S	
Other	Class teacher	Mr. Khondagale S.S	

Please kindly sanction my leave for above reason.

Date:- 18/5/2023

Place: - Bodhegaon

Sign of Applicant

Office Remarks

Casual/Medical Leave for 1 days from 22/5/23 to 23/5/2023

Sanction/Refused sanctioned leave balance after deduction

Signature of Academic Head

Signature of Principal

Navmaharashtra Shikshan Mandals

Abasaheb Kakade College of B. Pharmacy, Bodhegaon

Tal: - Shevgaon Dist: - Ahmednagar

Leave Application

To,
The Principal,
Abasaheb Kakade College of B. Pharmacy,
Bodhegaon.

Date:- 4/4/2022

Respected Sir,

I request you to sanction my leave as per details given below.

Name: - Mr. Kakade Vijay. A

Designation: - Peon

Nature of Leave: - Casual/Medical/L.W.P./O.D.

Period of Leave Applied for Days One Day on Date 5/4/22 & 5/4/22

Reason of Leave: - personal

Adjustment of Work:-

Particular	Name of Subject	Name of Adjusting Staff	Sign
Theory			
Practical			
Other	-	Mr. Barde R.B	<u>R.B</u>

Please kindly sanction my leave for above reason.

Date:- 4/4/22

Place: - Bodhegaon

Kakade
Sign of Applicant

Office Remarks

Casual/Medical Leave for one days from 05/04 to 05/04/22

Sanction/Refused Sanctioned leave balance after deduction 08

Gandhe
Signature of Academic Head

Pr
Signature of Principal

Date-12/08/2018

Principal
Abasaheb Kakade College of B.Pharmacy
Bodhegaon

Subject: Application for Marriage Leave

Respected Sir,

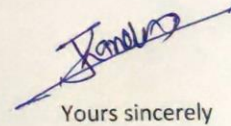
I hope this letter finds you in good health. I am writing to formally request a period of leave for my upcoming marriage. I am employed as an Assistant Professor in our institute. I am writing to seek your permission to grant me leave from December 15, 2018, to December 31, 2018.

I assure you that I have taken all necessary measures to ensure that my classes and academic commitments are well-prepared for the period of my leave. I have discussed my leave plans with my colleagues, and they have kindly agreed to assist in managing my classes and related activities during my absence.

I kindly request your approval for the specified leave period, from December 15, 2018, to December 31, 2018. I understand the importance of continuity in academic activities, and I will do my best to ensure a seamless transition during this period.

Thank you for considering my request. I look forward to your positive response. Your understanding and support in this matter are greatly appreciated.

Granted
Forwared to co-ordinator
Ajij



Yours sincerely

Motivating faculty to take membership of known technical and professional bodies

Date : 03.03.2017



MA/LM-2264

THE ASSOCIATION OF
PHARMACEUTICAL TEACHERS
OF INDIA

By approval of the Executive Council has elected

Bharat Vitthalrao Jadhav

As a Life Member

of the Association, a form for better
intercommunication and promotion of excellence
in Pharmacy Education



[Signature]
Hon. Secretary

[Signature]
Hon. President



APTI

Association of Pharmaceutical Teachers of India

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- [APTI Bulletins](#)

[IOPP](#) [IAPER](#)

MEMBER LIST

Maharashtra Life Member Code

Sl No	Member ID	Name	Email	Mobile
1	MA/LM-2486	Sandip Gahininath Badadhe	badadhesandip@gmail.com	*****088

Drinking water facility (RO)




GPS Map Camera



Bodhegoan, Maharashtra, भारत
8F24+XRR, MH SH 44, Bodhegoan, Maharashtra 414503, भारत
Lat 19.301995°
Long 75.455747°
19/08/23 09:19 AM GMT +05:30

SECURITY & SAFETY CCTV




 GPS Map Camera



Bodhegoan, Maharashtra, India
8F24+XRR, MH SH 44, Bodhegoan, Maharashtra 414503, India
Lat 19.302311°
Long 75.455793°
16/08/23 01:57 PM GMT +05:30



 GPS Map Camera



Bodhegoan, Maharashtra, India
8F24+XRR, MH SH 44, Bodhegoan, Maharashtra 414503, India
Lat 19.302162°
Long 75.45597°
16/08/23 02:09 PM GMT +05:30



 GPS Map Camera



Bodhegoan, Maharashtra, भारत
8F24+XRR, MH SH 44, Bodhegoan, Maharashtra 414503, भारत
Lat 19.302041°
Long 75.455799°
19/08/23 10:44 AM GMT +05:30